

**INTEGRATED WOMEN DEVELOPMENT INSTITUTE  
(IWDI)**

# **ANNUAL REPORT**

**2013-14**



**Integrated Women Development Institute-IWDI**  
14/57, Thiru Nagar, Villivakkam,  
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TAMIL NADU  
INDIA



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## **Introduction:**

Community development seeks to empower individuals and groups of people by providing them with the skills they need to effect change in their own communities. A set of values and practices which plays a special role in overcoming poverty and disadvantage, knitting society together at the grass roots and deepening democracy.

## **Present Challenges**

Even though female entrepreneurship and the formation of women business networks are steadily rising, there are a number of challenges and obstacles that female entrepreneurs face. One major challenge that many women entrepreneurs may face is the traditional gender-roles society may still have on women. Entrepreneurship is still considered as a male-dominated field, and it may be difficult to surpass these conventional views. Other than dealing with the dominant stereotype, women entrepreneurs are facing several obstacles related to their businesses.

**Integrated Women Development Institute**, popularly known as **IWDI**, a Non-Governmental Organization started in 1989, by Ms. Celinal Paul Daniel, a visionary with zeal for the empowerment of urban slum and rural women with more than 25 years experience in the social service field in Tamil Nadu State. **IWDI** got registered under the Indian societies registration act as a non profitable social service organization.

### **Vision:**

**An equitable and just society, free of the imbalances of haves and have not's that live in peace and Harmony.**

### **Mission:**

**Sustainable development of the communities to achieve all the capitals of social, Human, Physical, Natural and Financial for sustainable livelihood by self help and self development process.**

## **Objectives:**

- To promote awareness on Women's Education.
- To educate the women on Social conflict and solution to process social empowerment
- To eliminate harmful practices and beliefs which discriminate women, and cause immense suffering to them and hinder their ability to make valuable contributions to their communities
- Promotion of Vocational skill sets and Entrepreneurship development for women for their physical and economic capitals.
- Aligning them in collective strength in democratization for enhanced participation in development pursuit and to demand and assert their basic rights.
- To promote sustainable Income for women by improving the flow of their income in a sustainable manner resulting in positive changes in their overall excellence.
- Enhancing achievement of disabled children in education & Promotion of Child Rights and eradication of Child Labor.
- Comprehensive development of children's as foot soldiers for social changes towards better societies.
- Enhancing revitalization of local health system through promotion of various Health Camps.

The following are the major projects / programmes implemented during the year **2013-14** by IWDI

**Self Help Groups (Urban- Chennai City Slums & Rural-Thiruvallur District)**

**Ministry of Textiles - (Handicrafts Trainings, Design Workshops and Exhibitions)**

**Ananda Foundations – (Tailoring Training & Supplementary Education)**

**CBR Forum – (Disabilities empowerment)**

**C.P. Ramaswamy Iyer Foundation (Environment, Tree Plantation)**

**DESH (Preventive Health Education)**

**NABARD Financial Services (SHGs Lending)**

**Central Social Welfare Board (FCC & Awareness Programmes)**

**Chennai Corporation (Shelter for Homeless Men and Women)**

**DRDA (Sanitation Programme)**

## **1. WOMEN EMPOWERMENT THROUGH SELF HELP GROUPS**

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### **Self Help Groups in Chennai City slums**

Slums have always been there in the past; they still exist; and they will continue to exist in the forthcoming years till the present flow of people from the rural area continues to cause over crowding the population and congestion in the urban centers. Due to the concentration of number of Industrial units and other service sector activities near the existing cities, unplanned urbanization and unabated migration and concentration of poor population from the depressed rural areas to the urban settlements, numerous problems of complex nature have emerged. Women development is the main focus of **IWDI** from the inception and is concentrating in formation of SHGs and in strengthening of women in Chennai City Slums. During the current year 2013-14 the following is the growth and the status of development of women SHGs.

**IWDI** has its 1458 existing Self Help Groups with more than 20,412 members (Women) in Chennai City Slums. They are includes widows, destitute women, disabled persons and other poorest of the poor women. These women are vulnerable in educationally and economically. After the intervention of the **IWDI**, there are lots of trainings and orientations with keeps on motivation given to the SHG women by periodically and empowered for their lives themselves through the creation of enterprises and other job opportunities. They are engaged internal lending and savings money, external credit management and also in life skills. The Economic emancipation measures undertaken by **IWDI** with Tamilnadu Women Development Corporation Ltd have enhanced the prestige of the women in the traditionally male dominated society.

### **Self Help Groups in Gummudipoondi Block, Thiruvallur District**

**IWDI** has maintained its 1474 existing Self Help Groups with more than 20,636 women members in Gummudipoondi block of Thiruvallur district. Rural women are extremely innocent than city slum areas women. They are includes widows, destitute women, disabled persons and other poorest of the poor women. These women are vulnerable in educationally and economically. They did not aware of women empowerment, education, social participation, legal aids etc. After the intervention of the **IWDI**, there are lots of trainings and orientations with keeps on motivation given to the SHG women by periodically and empowered for their lives themselves through the creation of enterprises and other job opportunities. These women are trained in savings, internal credit, and external credit management and also in life skills. The economic emancipation measures undertaken by **IWDI** with Tamil Nadu Women Development Corporation Ltd have enhanced the prestige of the women in the traditionally male dominated society. To organize rural poor into SHG groups and make them capable for self-employment. The idea is to developing better livelihood options for the vulnerable. Government have taken measures to move the SHGs to Federation in the Panchayat Level, all the SHGs formed in Gummudipoondi block were federated as PLFs guided by the Mahalir Thittam of Government of Tamilnadu.

## **Strength of the SHGs**

S.No	Name of the Block/District	Number Of SHGs	Total Members
01	Chennai/Chennai	1458	20412
02	Gummudipoondi /Thiruvallur	1474	20636
<b>TOTAL</b>		<b>2932</b>	<b>41048</b>

## **2. STRENGTHENING THE TRADITIONAL ARTISANS**

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This Project is being implemented with the financial assistance of Department of Handicrafts, Ministry of Textiles, Government of India. Its aims to rejuvenate the Vanishing traditional industry of Handicrafts. Handicrafts constitute an important segment of the de-centralized/unorganized sector of our economy. It plays a significant role in the development of the economics of the country. This includes preserving cultural inheritance, employment generation, transformation of local raw materials into useful goods and supplies to meet the needs of both rural and urban communities. handicrafts also have great potential as they hold the key for sustaining not only the existing lot of millions of artisans spread over length and breadth of the country but also for the increasing large number of new entrants in the crafting activity. It is mainly a rural based sector which has its reach in backward and in-accessible areas. Presently, handicraft sector is contributing substantially towards employment generation and exports but this sector has suffered due to its unorganized nature along with additional constraints like lack of education, capital, and poor exposure to new technologies, absence of market intelligence and poor institutional framework.

Ambedkar Hastashilp Vikas Yojana (AHVY) was launched in 2001-02 ,AHVY as a Central Plan Scheme was launched wherein the main thrust was on adapting project wise, need based approach for integrated development of potential handicrafts clusters with participation of the craft persons at all stages of implementation of the scheme. The overall objective is of Socio-Economic empowerment of artisans and their sustainability.

These changes shall ensure sustainability of the clusters and cover existing gaps. Hence, the financial assistance under this scheme will be provided for the package of support which can be clubbed under the two parts 1) Social Interventions and extension support, 2) Comprehensive development support with the components as indicated.

## **Main Activities in this project are**

### **Social Intervention -Baseline Survey**

The vulnerable handicrafts are erstwhile lack of knowledge about the schemes developed by Govt. Their economical level also seems very poor and pathetic. They were faced difficulties to meet out their daily expenses with low income. As part of Social Intervention the Baseline Survey were conducted in the identified pockets of the slums in Chennai. The result and findings of the Baseline survey reveals that there is a potential for need our interventions. It's resulted to mobilize the members in to stronger groups to facilitate and attain the maximum market needs.

### **During the Implementation of the Project:**

IWDI intervene to the respective artisan's talent visibility through formation of SHGs, trainings with the support under AHVY scheme. To commit Govt. plans to the artisans with compatibility mode. Financial support for develop their occupation to the next level. IWDI is keeps on motivated them for their bright future.

### **Outcome of the Project**

Now the artisans got awareness about the Govt. schemes and as well as new innovative techniques about the Handicrafts and doing new models and sells with good prices. Their economical level also would be increased.

### **Design & Technical Development Workshop (DTDW):**



**IWDI** had organized Design & Technical Development Workshop in collaboration with Regional Handicraft Center, Ministry of Textiles, Government of India and list is given below:



The workshop had conducted for 15 days during 25<sup>th</sup> Nov 2013 to 9<sup>th</sup> Dec 2013 organized by **IWDI**, and inaugurated by **Smt. Panabaaka Lakshmi**, Hon'ble Minister of State for Textiles, and **Shri. P. Mallikarjunaiah**, Deputy Director, Southern Regional Office, Chennai and **Shri. A.M. Abdul Kader**, Deputy Director (Tex), and **Shri. R. Chandran**, Deputy Director, Development Centre for Musical Instruments, Chennai participated in the workshop inaugural ceremony In Kosapet.

Three Design and Technical Development workshops were conducted in two crafts, respectively, Zari embroidery, Terracotta. We have conducted two workshops for Zari embroidery one in Ayanavaram and another one in Perambur, The Workshop had been facilitated by the mepannelled trainers from the Ministry of textiles. And the terracotta crafts the workshop was conducted in kosapet from 25 th November to 9 th December, 2013. Totally 60 women got trained in Zari embroidery and 30 members trained in terracotta crafts.

#### **Impact of the workshop:**

The artisans were interested in new ideas and they came forward to participate in the workshop and they did and benefited from under the AHVY scheme. Also knew about the new products, costing, Raw material and Marketing. Introduced the designs those are relevant with their identification on most popular & needed toys, designs and etc.

### **3. SKILL UP GRADATION TRAINING**

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**IWDI** has conducted the Skill up gradation trainings (Zari embroidery, Terracotta & Bamboo) along with the guldens with the support of Ministry of Textiles. The 4 months Zari embroidery training has been conducted at Ayanavaram (20 women Artisans) were participated in the training from 22.11.2013 to 21.03.2014 and in Perambur (20 women Artisans) from 27.11.2013 to 26.03.2014 and Villivakkam (20 women Artisans) from 28.11.2013 to 27.03.2014. For Terracotta training has conducted at Kosapet (20 women Artisans) from 25.11.2013 to 24.03.2014. Another training of Bamboo has conducted at Walltax Road, Chennai (20 women Artisans) from 28.11.2013 to 27.03.2014. Totally 100 women were got benefited over these trainings.

**HRD Skill up gradation Programme** conducted by **IWDI** at Velachery and the training duration is 3 months from 27.01.2014 to 26.03.2014. 10 women are trained for HRD Skill training.

## **4. SUPPLEMENTARY EDUCATION**

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The **Ananda Foundation** is to alleviate the suffering of Individuals and families in the poorest communities through sustainable grassroots initiatives aimed at local empowerment, access to health services, and educational opportunities, in an effort to fulfill basic human rights, embracing a spirit of compassion and service to all humanity.

IWDI collaborate with Ananda Foundation and doing many social activities in Chennai City slums. They are mainly focusing in widows and destitute women's empowerment through skill trainings and evening tuition centers by Supplementary Education Programme to the vulnerable family children.

### **Tailoring Trainings Especially for Widows & Destitute Women:**

With the support of Ananda Foundation we conducted Tailoring training programme by two batches in the year 2013-14. The First Batch started on March 2013 to Aug 2013 for 6 months to 30 women, and second batch for another 6 months to 30 women from Sep 2013 to Feb 2014.

### **Supplementary Education Programme**

Two supplementary education centers are opened in the Chennai city slum areas. The first centre is in New Avadi Road, Villivakkam and the second one is in Sivasakthi Nagar at Kolathur. There are 30 children enrolled in each centers. Both centers have facilities for special coaching classes for formal school children from 1<sup>st</sup> standard to 7<sup>th</sup> standard. These supplementary Education centers are improving their acquisition skills, retention and recall abilities of lessons and test their learning skills in regular intervals. Every week, their learning skills are assessed and improve tough lesson contents to learn easier through new ways. It shall enhance their performance in school exams and score good marks. The supplementary classes are conducted from 5-7pm. Students are learned general knowledge and cultural activities along with school subjects. That shall be improving their abilities in current affairs and extracurricular activities.

From June-2013, the students are promoted to higher classes after the school final exam results declared. In the first week of June 2013, thirty students were enrolled in the New Avadi Road, Villivakkam centre, and 30 students were enrolled in Kolathur Center.

### **Exercise for the NGO Sustainability**

As per the guidance given by Ananda Foundation, IWDI did the exercise with its staff team in chennai and then it has done in one more time in IWDI Head office in the presence of the Country Director of Ananda Foundation. The secretary of IWDI, SHG members, representatives of PLF and staffs are participated in the exercise.

## **5. EMPOWERMENT OF DISABILITIES**

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**CBR Forum** plays a proactive and promotional role in **Community Based Rehabilitation of Persons with Disabilities** in India and in the inclusion of persons with disabilities in community development programmes. The purpose of CBR Forum is to work with all persons with disabilities, their families, communities, organizations and institutions on empowerment and inclusion of persons with disabilities by facilitating disabled people's organizations to address the gaps that exist at various levels.

**IWDI** is having partnership with CBR Forum and doing lot of services for 647 Person **with Disabilities** on Health, Education, Livelihood, Social and Empowerment in Gummudipoondi block of Thiruvallur District.

### **Health for Persons with Disabilities:**

30 of PWDs got regular treatment. Doctors are sensitized about pwds need of treatment. DPOs leaders attended BNI advocacy to build up them network. 54 pwds received ID cards 12 of cwds practiced in therapy. 1 pwd got corrective surgery.

### **Education for Persons with Disabilities:**

18 Members of CWDs parents attend the PTA meeting 43 of teacher learning TLM method through our project, 12 CWDs participated in inclusive sports and 10 parents and 106 students. 5 teachers involved in sports, 4 members of CWDs applied for the education scholarship from the DDRO and 2 CWDs received the scholarships. 5 members of SWD are educated RK Info Tech training Center at Gummudipoondi.



### **Livelihood for Persons with Disabilities:**

50 of PWDs engaged on tailoring skill trainings and 30 members engaged in Cell phone training. 180 of PWDs decide about them career.

### **Social Inclusion for PWD:**

72 PWDs family members accepted them opinion. 30 of PWDs participated gram Saba 269 of Pwds received family support. 140 PWDs participated in "Samathuva Pongal" on 14<sup>th</sup> Jan 2014.

### **Empowerment for PWD:**

136 male and 125 female – person with disabilities are joined as a member in DPOs. 30 DPOs formed, 10 DPOs leaders 6 Member of parents participate and meet District Collector regarding individual PWDs sanitation obligation. 54 PWDs received disability Certificate. 14 PWDs & 3

CWDs Received disability pension and 8 member's disability pension waiting in DDRO office. 1 PWD received train pass and bus pass.

### **Collective Action for Disability Rights:**

Collective action programmes for disabled persons by Panchayath level conducted by **IWDI** in Periya Obulapuram, Gummudipoondi during the 2013-2014 financial year. More than 150 disabled persons were participated in the programme.

#### **Photographs depicting the Gathering**



## **6. INITIATIVES ON ENVIRONMENT PROTECTION**

C.P.R Environmental Education Centre (**CPREEC**) is a Centre of Excellence of the Ministry of Environment & Forests, Government of India, established jointly by the Ministry and the C.P. Ramaswami Aiyar Foundation. The Centre has been set up to increase consciousness and knowledge about the environment and the major environmental problems facing the country today. It has been conducting a variety of programmes to spread awareness and interest among teachers, NGOs, women and youth, on all aspects of the environment and ecology, with the purpose of promoting conservation of nature and natural resources.

Every year Government of India has awarded the support for campaigning on environment conservation. The Ministry of Environment & Forests, Govt. of India announced the theme on **climate change** and pronounced the norms for environment conservation. **IWDI** has participated in orientation programme which was conducted by NEAC before the campaign in 2013-14 under the guidance of C.P.Ramaswamy Iyer Foundation the IWDI has conducted the campaign 2013-14 and the reports of the same were submitted to the C.P.R foundation.

**Venue:** periyaobulapuram, Gummudipoondi

**Number of Participants:** 500 women

**I E C Materials:** Charts, Pamphlets, Wall posts, documentary film etc

The campaign activities includes

**Environment Awareness component:**



- Orientation Training on tree plantation
- Public Meeting
- Advertisement on Tree plantation and Environment Changes
- Advertisement /poster / banner campaign
- Display of slogans, cardboard cut outs on plastic waste
- IEC with mass media (preparation of slides, running TV scrolls etc)

Added to it the awareness programme includes Waste disposal, recycling of wastes, tree plantation, tree conservation, degradable & non degradable wastes, global warming, educating people on communicable diseases spread due to stagnant waste water, health & hygiene etc.

**Action component:**

- Tree Plantation
- Cleaning and maintenance of water bodies / tanks
- Cleanliness drive in the target villages
- Disposal of plastic waste and waste management
- Involving SHG and communities and target people

## 7. AWARENESS GENERATION PROGRAMME FOR RURAL AND POOR WOMEN

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The above programme conducted by IWDI and sponsored by Tamil Nadu Social Welfare Board, Saidapet. Awareness Generation Camp conducted for the period from 15.07.2013 to 22.7.2013.

The Women members were participated in the awareness campaign, the major topics given through the awareness camps were, Domestic violence's, obtaining the free legal aids, Health related matters, the procedures followed for to get the government schemes, the special features on NREGS scheme, Protecting the environmental degradation, importance of Girl child education, and other related issues pertaining to the villages. The Officials from Police, Health, legal aid centers, environmental specialist, Block development officials and Village administrative official delivered their special notes on the respective scheme.

Awareness Generation Programme Camp's for 8 days organized by IWDI in Kumblai, Pudhuvoval, Peruvoyal, Edur and Elavoor at Gummudipoondi block of Thiruvallur district. Through our initiatives nearly 1500 members were benefited.

## 8. PROMOTING THE HEALTH EDUCATION

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IWDI partnership with DESH was implemented the program "Strengthening Preventive Health Initiatives through women's SHG in Chennai district" for 3 years. The training programme was scheduled on July 2013. Our Secretary Mrs. Celinal Paul Daniel attended the project orientation in DESH training center Kottivakkam. Initially they selected 100 SHGs in Kolathur, Villivakkam and Ayanavaram to conduct the Social Mapping and Baseline survey to the Health status, and also selected 3 Health Mentors for each 100 SHGs. Healt mentors were provided with the quality training on conducting the Baseline survey and Social Mapping . Totally 300 Mentors have participated in the Social Mapping and Baseline Survey. Weekly and monthly reports are submitted to DESH head office Kottivakkam.

This Baseline survey and social mapping are the pre tests of the projects. From this survey they have collected the data's of population, details of number of pregnant women and number of children's in these areas.

The Health educators of IWDI has collected pictures from zonal health offices and prepared syllabus on communicable, non communicable diseases, air borne and water borne diseases and on child health.

## **9. MICRO CREDIT TO SHGS (NABARD FINANCIAL SERVICES)**

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IWDI has initiated to give Micro credit to the SHGs with the support of **NABFINS**. The NABFINS is the subsidiary unit of **National Bank for Agriculture and Rural Development (NABARD)**. This was launched the need felt by the existing SHGs ,whose functioning well and lack in credit facilities from Nationalized banks. IWDI involved in scrutiny of the SHGs application from the eligible Groups, pre grading process adhered strictly from our head office before submitting the Proposal to NABFINS . The poor need some extra investment in order to go beyond survival and enter into the growth trajectory. To improve the economic status to the SHGs, **IWDI** provides through NABFINS credit and other facilities for promotion, expansion, commercialization and modernization of agriculture and allied activities. **IWDI** engaged with NABFINS in the business of providing micro finance services (with or without thrift) and other facilities to needy and disadvantageous sections of the society for securing their prosperity in both rural and urban areas with low interest rates.

With the great effort by **IWDI** and for empower the women in Chennai City slums & Thiruvallur districts, NABFIN provided the loan amount of Rs.60.95 lakhs in Chennai City Slum areas and more the 171 members got benefited and in Thiruvallure District Rs. 54.45 lakhs loan given and more than 139 members were benefited.

IWDI have motivated the organized women Self Help Groups to contribute for their social security's and they have been linked with Life Insurance Corporation of India and all of groups have joined in that program.

## **10. FAMILY COUNSELING CENTRE**

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### **Family Counseling Center (FCC):**

It is also noted that the poor, marginalized and socially excluded women are the victims of several violence and atrocities. These kinds of activities are caused by men of their own wards and elite community men. The women may not know the means for their mitigation and looking for any kind of supportive mechanisms for their rescue.

The women Self Help Group (**SHG**) meetings had given them a forum for their mutual interactions and discussions for their development. While participating the SHG meetings, the women started to share their grievances and recorded their expectations in the minute books of their proceedings.

The outcome of such documents had given an opportunity for **IWDI** to discuss the matters with the officials of Central Social welfare board, district social welfare officer and district collector, had initiated the formation and establishment of Family Counseling Center at Block level. Now the center is having one social worker and one counselor to guide the deserving women who are approaching the FCC. Apart from that the district collector will also referring the selected cases for counseling and guidance for the deprived women that are approaching the center.

During the financial year 2013-2014 there are 133 applications were received and out of these 85 cases were succeeded and 33 cases under processing and left of the 15 cases are not coping up for our counseling.

IWDI also educates these helpless women about the Domestic Violence Act, 2005

We have undertaken the cases with the problems like

⑧ Partner having extra marital affairs,

⑧ drug or alcohol abuse,

⑧ Domestic violence,

⑧ lack of trust,

⑧ Harassment,

⑧ Arguments,

⑧ Dowry problem, love affair,

⑧ Feeling of insecurity

## 11. SHELTER FOR HOMELESS MEN & WOMEN

### Shelter for Homeless:



**SHELTER FOR HOMELESS** is one of the project started by **IWDI** since June 2013 doing the tremendous performance for the Homeless people associated with **Chennai Corporation**. The shelter located at Ambathur (for Male only) & Valasaravakkam (Only for Female), and the capacity of the each shelters is 30 homeless persons. As on records the homeless persons who are the victims founded from Bus stand, railway station, temple, platform stayers, beggars, orphans, destitute men & women from home, disabled persons, senactitude victims of drug

abuse. Trained Professional Counselor were employed to take care of the inmates psychological need , Variuos mesures were taken by them to reintegrate with the family members of the inmates . The following are the few examples achived during this year.

#### **Progress of every individuals:**

This shelter is having 24 hrs operations with good environment, healthy, hiegenic food provides three times a day and decent cloths with periodical medical checkups to the victims. **IWDI** provides regular counseling with motivation, legal aid, to the victims who are lives in the shelter. Also **IWDI** made arrangements for job opportunity with decent salary to the victims. Erstwhile we made reintegrated the victims from their families too.

There is one woman at the age of 26 in the name of Mrs. Gowri who are reintegrated with their family after the three and half hour counseling with her & her husband. Mrs. Gowri is residing at Alathur Post, Gudiyatham, Vellore District.

Mr. M. Natarajan is a Homeless elder physically challenged Person studied 10<sup>th</sup> Standard in Government School at Thanjavur. He was owned a Cool Drinks business. He had a son who was married. After his wife dies and lack of proper care from his son and daughter in law he gets isolated and throws out from the family. **IWDI** identified the person lived at Thiruverkadu Bus Terminus without proper care and protection. Professional Arrangements and basic needs provide by IWDI to Mr.Natarajan with proper love care and Health care Assistance ie visiting Anna Hospital to get the Treatment, Medicines and protection etc.

## **12. SANITATION PROGRAMME**

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### **Environmental Conservation - Sanitation, Water and Hygiene Programmes:**

#### **Water and sanitation:**



Water supply, sanitation and health are closely related. Poor hygiene, inadequate quantities and quality of drinking water and lack of sanitation facilities cause millions of the world's poorest people to die from preventable diseases each year. Women and children are the main victims. We have given the awareness on importance of sanitation with the help of the District rural development agency, Thiruvallur district. **IWDI** constructed Sanitation latrines with the support of **DRDA** at Gummudipoondi.

## **13. DONORS/CONTRIBUTORS DURING THIS YEAR**

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1. Ministry of Textiles (Handicrafts), Government of India
2. Central Social Welfare Board, Government of India
3. State Social Welfare Board, Government of Tamilnadu
4. Ananda Foundation, USA
5. Deepam Educational Society (DESH)
6. Tamilnadu Women Development Corporation
7. Ministry of Environment and Forest, Government of India,
8. C P R Ayer Foundation-Chennai
9. District Rural Development Agency (DRDA)-Thiruvallur
10. Corporation of Chennai -Tamilnadu
11. National Bank for Agricultural Development –Financial Services –Bangalore
12. CBR Forum, Bangalore

### **Staff strength:**

**IWDI** has got seven administrative personnel manning the entire administrative set up including the Programme Director and the Secretary at the top level. Around sixty five field staff including volunteers is looking after the field work. One Medical Officer and one advocate are helping **IWDI** on part time basis.

### **The overall financial involvement:**

**IWDI** has collected, got sanctioned and distributed during the year 2013-2014 around **INR. 311.15 Lakhs** worth of welfare measures, relief materials, livelihood and alternative livelihood means, health services and vocational trainings in the Chennai City Slums, Thiruvallur district, the second line and inland communities apart from thousands and thousands of women and children.

It is our privilege and pleasure with gratitude to present this report to all concerned associating with greater enthusiasm and has given us impetus, strength and confidence and marching forward to attain the goal in order to achieve an egalitarian society

**Mrs. Celinal Paul Daniel  
Secretary – IWDI**